To: Department of Local Government WA.


Hello Department of Local Government Western Australia.

In addition to the 31 page Reform summary file (my comments with).

From the Fact Pages:
1. Earlier intervention, effective regulation and stronger penalties.

Problems, disputes and dysfunction within local government impacts upon ratepayers, local businesses, and local government services, And people. (Thanks for the snub)

Video recording of Ordinary Council Meetings should be compulsory.

Other Amendments.
WA State Minister for Local Government needs to be able to overrule local governmental authorities.

2. Reducing red tape, increasing consistency and simplicity.
Red tape area been overhyped by local governments and WA State Government.

Concerned of paths being obstructed by signs. Annoying.

ongoing innovations by local governments, and initiatives by the Small Business Development Corporation.
You know some small businesses are merely a migration (vehicle), and not needed. Everyone wants to run a cafe, etc. Then they want to influence/bend local government authority decisions to it, such as bus routes. Especially outside of inner-city areas.

Crossovers.
What if local roads increase in importance for Public Transport Authority of WA? They need to reassess. Local roads mean ‘non-MRWA’ controlled roads.
3. Greater transparency and accountability

*During the COVID-19 pandemic, councils across the State demonstrated how online engagement can bolster public participation in local government decision-making.*

Online engagement? Dubious on all of this, plus don’t believe public participation increased during Covid-19 pandemic. In fact it did the opposite. Thoroughly disagree with that statement of yours.

4. Stronger local democracy and community engagement.

*Community Engagement Charter.* Has failed before, therefore don’t assume one will fix the problems. Often it is a smokescreen to fool the State Government.

One way to sideline the public, and ignore their efforts, is by Chief Executive Officer’s to say that *Council was consulted, they are the elected representatives, their input has been included, etc.* This is excuse can/has been used by *Executive Directors* as well in response to queries on *important Council Agenda Items* (before Item discussed).

Recommend therefore for CEO’s and Staff to stop using “Council” as an excuse to claim consultation was met. Completely ignoring public and bypassing the public.

*Indigenous Australian inclusion.* Not merely recognize, but give them a seat at the decision-making table.

Possibly your recognition (at the very least –if it counts for anything) will be the first step in getting them a guaranteed seat in the (near)future.

**What is the point of audio or video Council Meetings when persons who attend those meetings do not get to properly deliver their Deputations?**

Case in point.
February 2022 *Special Council Meeting* called. Unnecessary as only two pubic attend, and *Agenda items* are whizzed through.

Anyway, one of the *items* was finalization of the draft *reviewed Strategic Community Plan*. Was the only person who gave a written submission in the awkward December 2021/January 2022 consultation period.

There were no changes to the *Draft Plan* approved for advertising by *City of Canning Council* in December 2021. The *Special Council Item* was content brief. It did not anywhere state that glaring fact mentioned.

Only submitter effort was not included as an *attachment*, and barely few things answered in a brief *officer response table*.

13 pages takes effort, and questions & queries within deserved answering.

Note: I was saying of the need to change the draft plan and improve it.

Hurry to pull together a Deputation. Asked for extension of time when starting the verbal deputation. Interrupted unnecessarily during the deputation. Unable, prevented from saying the full deputation. Denied from.
Mayor says/asks for possibly myself to provide a share a copy of the Deputation with Council Members (after of course). Therefore why does audio recordings of Council Meetings matter when the informed public (who try, put effort in, sacrifice for public comment) do not get to say out loud their information, their ideas, their recommendations? The public cannot hear it, the public cannot see it. Remember: If the public submitter effort was attached to the Agenda Papers, they could see it. If the Deputation Speech was attached to the Official Meeting Minutes, they could see it. I can definitely say the Deputation Speech would have been far less spoken time if I didn’t have to verbal state parts of my submitter effort. Why hasn’t the WA State Government solved that problem yet? One submitter, one Deputation, thwarted by a February 2022 Special Council Meeting.

1. Answer public submissions to important public consultation items.
2. Include full submissions (unless stated) in Agenda Paper Attachments and/or Table of Submitters.
3. Answer the public questions stated at the Agenda Briefing Meeting and Ordinary Council Meeting (and Special Council Meeting). Note: Usually they end up being questions that were unanswered in the submitter effort. If only they were answered the first time around, then you would not have needed to front up to ask questions.
4. Do not reply on generalized, simple, substandard, or multi-choice surveys OVER real public submitter effort. Still surprised by how simplistic survey responses override my details of information and effort. Take on the good advice.
5. Adequate consultation time, and appropriate time, and methods.

Other problems in local government sector that need reform, fix:

Never fully explained annual budget decision-making to the public. Some other local governments try partly to do community budget preparations to at least share/include/educate the public of the process. Clearly too progressive for anything along those lines for other metro local governments.

Ward based, divisive, deal making. As seen and as some council members have said in recent years –when organisational funds are saved, one or two Council Members already (did they have the inside word from the organization days earlier?) have something to pull out of their file to be spent on. Rushed decision-making. Last minute changes that many times the Council or many times the organization is unprepared for. Impulsive, rushed, un-strategic. On-the-run decision-making with an evolving budget. Timetables eerily line up with WA State Government or Australian Federal Government hypotheticals.

Why not speak to public before throwing in spending pitches.
Plus on *Council* votes at Official Meetings: Often are decisions made to tie in with future mayor tilts, or future deputy mayor tilts, or *Member or Parliament* tilts.

**Reduction in sitting fees, payments, allowances for Council Members.**
Why? Previous *WA State Government* increased the remunerations in late 2014 to cover for the reduction in *metropolitan local governments*, reduction in CEO’s, *Mayors*, and *Council Members*. Yet in February 2015 this was put on hold, and no reduction in numbers occurred. Yet the new pay levels continued. Therefore some of those financial increases should be wound back. It is an insult to the public, and unfair. Add to that the lobby groups out there asking for superannuation, and increases in sitting fees, allowances. Time to hold off the large allowances, sitting fees, until a sensible reform of local governmental boundaries occur. A sensible redraw.

**Candidates for Local Government Elections must state:**
Political Membership of major *State/Federal political parties*. Political Involvement – if they were a prior candidate for any *State/Federal Election*. If they were a campaign manager of any recent State/Federal party political candidate/ or current sitting *Member of Parliament*. If they were a political powerbroker.

Told you that years ago, not a new idea.

**Thankyou for the opportunity to provide input, please take on the advice and continue forward with improved reforms.**

**Regards**
Steve Walker.
Local government benefits all Western Australians. It is critical that local government works with:

- a culture of openness to innovation and change
- continuous focus on the effective delivery of services
- respectful and constructive policy debate and democratic decision-making
- an environment of transparency and accountability to ensure effective public engagement on important community decisions.

Since first coming to office in 2017, the McGowan Government has already progressed reforms to improve specific aspects of local government performance. This includes new laws that work to improve transparency, cut red tape, and support jobs growth and economic development - ensuring that local government works for the benefit of local communities.

Based on the significant volume of research and consultation undertaken over the past five years, the Minister for Local Government has now announced the most significant package of major reforms to local government in Western Australia since the Local Government Act 1995 was passed more than 25 years ago. The package is based on six major themes:

1. Earlier intervention, effective regulation and stronger penalties
2. Reducing red tape, increasing consistency and simplicity
3. Greater transparency and accountability
4. Stronger local democracy and community engagement
5. Clear roles and responsibilities
6. Improved financial management and reporting.

A large focus on the new reform is oversight and intervention where there are significant problems arising within a local government. The introduction of new intermediate powers for intervention will increase the number of tools available to more quickly address problems and dysfunction within local governments. The proposed system for early intervention has been developed based on similar legislation in place in other jurisdictions, including Victoria and Queensland.

This will deliver significant benefits for small business, residents and ratepayers, industry, elected members and professionals working in the sector.

**Local Government Reforms**

These reforms are based on extensive consultation undertaken over the last five years, and have been developed considering:

- The Local Government Review Panel Final Report (mid 2020)
- The City of Perth Inquiry Report (mid 2020)
- Department of Local Government, Sport and Cultural Industries (DLGSC) consultation on Act Reform (2017-2020)
- The Victorian Local Government Act 2020 and other State Acts
- The Parliament’s Select Committee Report into Local Government (late 2020)
- Western Australian Local Government Association (WALGA) Submissions
- Direct engagement with local governments
- Correspondence and complaints
- Miscellaneous past reports.
Consultation

Comments on these proposed reforms are invited. Comments can be made against each proposed reform in this document. For details on how to make a submission, please visit www.dlgsc.wa.gov.au/lgactreform.
### Theme 1: Early Intervention, Effective Regulation and Stronger Penalties

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<th>CURRENT PROVISIONS</th>
<th>PROPOSED REFORMS</th>
<th>COMMENTS</th>
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| 1.1 Early Intervention Powers | • The Act provides the means to regulate the conduct of local government staff and council members and sets out powers to scrutinise the affairs of local government. The Act provides certain limited powers to:  
  o Suspend or dismiss councils  
  o Appoint Commissioners  
  o Suspend or, order remedial action (such as training) for individual councillors.  
  • The Act also provides the Director General with the power to:  
    o Conduct Authorised Inquiries  
    o Refer allegations of serious or recurrent breaches to the State Administrative Tribunal  
    o Commence prosecution for an offence under the Act.  
  • Authorised Inquiries are a costly and a relatively slow response to significant issues. Authorised Inquiries are currently the only significant tool for addressing significant issues within a local government.  
  • The Panel Report, City of Perth Inquiry, and the Select Committee Report made various recommendations related to the establishment of a specific office for local government oversight. | • It is proposed to establish a Chief Inspector of Local Government (the Inspector), supported by an Office of the Local Government Inspector (the Inspectorate).  
• The Inspector would receive minor and serious complaints about elected members.  
• The Inspector would oversee complaints relating to local government CEOs.  
• Local Governments would still be responsible for dealing with minor behavioural complaints.  
• The Inspector would have powers of a standing inquiry, able to investigate and intervene in any local government where potential issues are identified.  
• The Inspector would have the authority to assess, triage, refer, investigate, or close complaints, having regard to various public interest criteria – considering laws such as the Corruption, Crime and Misconduct Act 2003, the Occupational Safety and Health Act 1984, the Building Act 2011, and other legislation.  
• The Inspector would have powers to implement minor penalties for less serious breaches of the Act, with an appeal mechanism.  
• The Inspector would also have the power to order a local government to address non-compliance with the Act or Regulations.  
• The Inspector would be supported by a panel of Local Government Monitors (see item 1.2).  
• The existing Local Government Standards Panel would be replaced with a new Conduct Panel (see item 1.3). | Yes.  
Yes.  
Yes.  
Yes.  
Yes.  
Yes.  
Why not major penalties? Should include power to.  
Yes. |
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<td><strong>Penalties</strong> for breaches to the Local Government Act and Regulations will be reviewed and are proposed to be generally strengthened (see item 1.4). <strong>These reforms would be supported by new powers to more resolve issues within local government (see items 1.5 and 1.6).</strong></td>
<td>Yes.</td>
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<td>Yes quickly.</td>
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### 1.2 Local Government Monitors

- There are currently no legislative powers for the provision of monitors/ temporary advisors.
- The DLGSC provides support and advice to local governments, however there is no existing mechanism for pre-qualified, specialised assistance to manage complex cases.

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|                    | A panel of **Local Government Monitors** would be established. Monitors could be appointed by the Inspector to go into a local government and try to resolve problems. The purpose of Monitors would be to proactively fix problems, rather than to identify blame or collect evidence. Monitors would be qualified specialists, such as:  
  - Experienced and respected former Mayors, Presidents, and CEOs - to act as mentors and facilitators  
  - Dispute resolution experts - to address the breakdown of professional working relationships  
  - Certified Practicing Accountants and other financial specialists - to assist with financial management and reporting issues  
  - Governance specialists and lawyers - to assist councils resolve legal issues  
  - HR and procurement experts - to help with processes like recruiting a CEO or undertaking a major land transaction. | Yes. |
<p>|                    |                  | Yes. |
|                    |                  | Sounds lame. They might need to get stuff done. Therefore identify blame. |
|                    |                  | Urge caution on this. Exclusive clubs have exclusive/narrow memberships. Some in the ‘fraternity’ cover for the fraternity’. Friendships among this wealthy group of club members are common. |</p>
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<td>Only the Inspector would have the power to appoint Monitors.</td>
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<td>Local governments would be able to make requests to the Inspector to appoint Monitors for a specific purpose.</td>
<td>Yes.</td>
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<td>Monitor Case Study 1 – Financial Management</td>
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<td>The Inspector receives information that a local government is not collecting rates correctly under the Local Government Act 1995. Upon initial review, the Inspector identifies that there may be a problem. The Inspector appoints a Monitor who specialises in financial management in local government. The Monitor visits the local government and identifies that the system used to manage rates is not correctly issuing rates notices. The Monitor works with the local government to rectify the error, and issue corrections to impacted ratepayers.</td>
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<td>Monitor Case Study 2 – Dispute Resolution</td>
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<td>The Inspector receives a complaint from one councillor that another councillor is repeatedly publishing derogatory personal attacks against another councillor on social media, and that the issue has not been able to be resolved at the local government level. The Inspector identifies that there has been a relationship breakdown between the two councillors due to a disagreement on council.</td>
<td>Iffy. Don’t punish the Council Member in the right. ie. Why force them into weeks of regular meetings (in their own time) for something they did not cause.</td>
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<td>The Inspector appoints a Monitor to host mediation sessions between the councillors. The Monitor works with the councillors to address the dispute. Through regular meetings, the councillors agree to a working relationship based on the council’s code of conduct. After the mediation, the Monitor occasionally makes contact with both councillors to ensure there is a cordial working relationship between the councillors.</td>
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1.3 Conduct Panel
## Local Government Reform – Consultation on Proposed Reforms

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| - The Local Government Standards Panel was established in 2007 to resolve minor breach complaints relatively quickly and provide the sector with guidance and benchmarks about acceptable standards of behaviour.  
- Currently, the Panel makes findings about alleged breaches based on written submissions.  
- The City of Perth Inquiry report made various recommendations that functions of the Local Government Standards Panel be reformed. | - The Standards Panel is proposed to be replaced with a new Local Government Conduct Panel.  
- The Conduct Panel would be comprised of suitably qualified and experienced professionals. Sitting councillors will not be eligible to serve on the Conduct Panel.  
- The Inspector would provide evidence to the Conduct Panel for adjudication.  
- The Conduct Panel would have powers to impose stronger penalties – potentially including being able to suspend councillors for up to three months, with an appeal mechanism.  
- For very serious or repeated breaches of the Local Government Act, the Conduct Panel would have the power to recommend prosecution through the courts.  
- Any person who is subject to a complaint before the Conduct Panel would have the right to address the Conduct Panel before the Panel makes a decision. | Ok with.  
No sitting Councillors on it.  
Possibly a suspension of over 3 months is needed. |

### 1.4 Review of Penalties

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| - There are currently limited penalties in the Act for certain types of non-compliance with the Local Government Act. | - Penalties for breaching the Local Government Act are proposed to be strengthened.  
- It is proposed that the suspension of councillors (for up to three months) is established as the main penalty where a councillor breaches the Local Government Act or Regulations on more than one occasion.  
- Councillors who are disqualified would not be eligible for sitting fees or allowances. They will also not be able to attend meetings, or use their official office (such as their title or council email address).  
- It is proposed that a councillor who is suspended multiple times may become disqualified from office. | Yes.  
Punish for more months.  
3 months is too weak.  
Yes  
Yes  
Possibility. |
## CURRENT PROVISIONS

### PROPOSED REFORMS

- Councillors who do not complete mandatory training within a certain timeframe will also not be able to receive sitting fees or allowances.

### COMMENTS

Ok with.

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### 1.5 Rapid Red Card Resolutions

- Currently, local governments have different local laws and standing orders that govern the way meetings run. Presiding members (Mayors and Presidents) are reliant on the powers provided in the local government standing orders local laws.
- Differences between local governments is a source of confusion about the powers that presiding members have to deal with disruptive behaviours at council meetings.
- Disruptive behaviour at council meetings is a very common cause of complaints. Having the Presiding Member be able to deal with these problems should more quickly resolve problems that occur at council meetings.

- It is proposed that Standing Orders are made consistent across Western Australia (see item 2.6). Published recordings of all meetings would also become standard (item 3.1).
- It is proposed that Presiding Members have the power to “red card” any attendee (including councillors) who unreasonably and repeatedly interrupt council meetings. This power would:
  - Require the Presiding Member to issue a clear first warning
  - If the disruptions continue, the Presiding Member will have the power to “red card” that person, who must be silent for the rest of the meeting. A councillor issued with a red card will still vote, but must not speak or move motions
  - If the person continues to be disruptive, the Presiding Member can instruct that they leave the meeting.
- Any Presiding Member who uses the “red card” or ejection power will be required to notify the Inspector.
- Where an elected member refuses to comply with an instruction to be silent or leave, or where it can be demonstrated that the presiding member has not followed the law in using these powers, penalties can be imposed through a review by the Inspector.

### COMMENTS

More consistency is needed, For the sake of the public.
Published recordings need improvement.
Interrupt. Yes.
Yes if reasonable.
Yes.
Yes if reasonable.
Yes.

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### 1.6 Vexatious Complaint Referrals

- Yes.
## Local Government Reform – Consultation on Proposed Reforms

### CURRENT PROVISIONS
- No current provisions.
- The Act already provides a requirement for Public Question Time at council meetings.

### PROPOSED REFORMS
- Local governments already have a general responsibility to provide ratepayers and members of the public with assistance in responding to queries about the local government’s operations. Local governments should resolve queries and complaints in a respectful, transparent and equitable manner.
- Unfortunately, local government resources can become unreasonably diverted when a person makes repeated vexatious queries, especially after a local government has already provided a substantial response to the person’s query.
- It is proposed that if a person makes repeated complaints to a local government CEO that are vexatious, the CEO will have the power to refer that person’s complaints to the Inspectorate, which after assessment of the facts may then rule the complaint vexatious.

### COMMENTS
- Transparent and respectful.
- Are you sure it is ‘substantial’.
- I’ve seen these reasons misused by local governments.
- I have never made vexatious complaints to any local government.
- If the CEO wants to refer complaints to Inspectorate, Ok with that.
- The public is relying on the quality of the Inspectorate.

### 1.7 Minor Other Reforms
- Other minor reforms are being considered to enhance the oversight of local government.
- Ministerial Circulars have traditionally been used to provide guidance to the local government sector.
- Potential other reforms to strengthen guidance for local governments are being considered.
- For example, one option being considered is the potential use of sector-wide guidance notices. Guidance notices could be published by the Minister or Inspector, to give specific direction for how local governments should meet the requirements of the Local Government Act and Regulations. For instance, the Minister could publish guidance notices to
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<th>CURRENT PROVISIONS</th>
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<td>clarify the process for how potential conflicts of interests should be managed.</td>
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<td>It is also proposed (see item 1.1) that the Inspector has the power to issue notices to individual local governments to require them to rectify non-compliance with the Act or Regulations.</td>
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## Theme 2: Reducing Red Tape, Increasing Consistency and Simplicity

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| **2.1 Resource Sharing** | Amendments are proposed to encourage and enable local governments, especially smaller regional local governments, to share resources, including Chief Executive Officers and senior employees.  
Local governments in bands 2, 3 or 4 would be able to appoint a shared CEO at up to two salary bands above the highest band. For example, a band 3 and a band 4 council sharing a CEO could remunerate to the level of band 1. | Yes. Especially great idea for smaller regional local governments.  
Possible, if reasonable. |

| **2.2 Standardisation of Crossovers** | It is proposed to amend the Local Government (Uniform Local Provisions) Regulations 1996 to standardise the process for approving crossovers for residential properties and residential developments on local roads. | Not sure. Worry this is ‘investor-driven’ and their disregard for the street is only matched by the construction industry who shove anything in, anywhere for fast money.  
The more money involved leads to more ignorance.  
Department of MainRoadsWA should be trusted when refusing certain proposed access crossovers. Public Transit Authority of WA should also be trusted if they want refuse, due to popular existing or future bus routes of importance.  
That has implications for local roads. |

- The Act does not currently include specific provisions to allow for certain types of resource sharing – especially for sharing CEOs.  
- Regional local governments would benefit from having clearer mechanisms for voluntary resource-sharing.
## Local Government Reform – Consultation on Proposed Reforms

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<td>A Crossover Working Group has provided preliminary advice to the Minister and DLGSC to inform this.</td>
<td>Caution on this. Worry too many crossovers, plus ultra-wide crossovers to occur, denying verge space for soil, trees, etc.</td>
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<td>The DLGSC will work with the sector to develop standardised design and construction standards.</td>
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### 2.3 Introduce Innovation Provisions

- The *Local Government Act 1995* currently has very limited provisions to allow for innovations and responses to emergencies to (such as the Shire of Bruce Rock Supermarket).

- New provisions are proposed to allow exemptions from certain requirements of the *Local Government Act 1995*, for:
  - Short-term trials and pilot projects
  - Urgent responses to emergencies.

  Possible. Depending on the type of ‘pilot project’.

  Yes for emergencies – floods, fire, etc.

### 2.4 Streamline Local Laws

- Local laws are required to be reviewed every eight years.
- The review of local laws (especially when they are standard) has been identified as a burden for the sector.
- Inconsistency between local laws is frustrating for residents and business stakeholders.

- It is proposed that local laws would only need to be reviewed by the local government every 15 years.
- Local laws not reviewed in the timeframe would lapse, meaning that old laws will be automatically removed and no longer applicable.
- Local governments adopting Model Local Laws will have reduced advertising requirements.

  Too far.

  Unsure.

  As long as the model law is not from WALGA.

  Wouldn’t reduce the timeframe for advertising. Common-sense approach to apply.
### 2.5 Simplifying Approvals for Small Business and Community Events

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| • Inconsistency between local laws and approvals processes for events, street activation, and initiatives by local businesses is frustrating for business and local communities. | • Proposed reforms would introduce greater consistency for approvals for:  
  o alfresco and outdoor dining  
  o minor small business signage rules  
  o running community events. | Worry that alfresco and outdoor dining is countering clear unobstructed access to pathways. People don't want to be walking into tables and signs. Stop over-sacrificing wide pathways that took years to implement. |

### 2.6 Standardised Meeting Procedures, Including Public Question Time

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| • Local governments currently prepare individual standing order local laws.  
• The Local Government Act 1995 and regulations require local governments to allocate time at meetings for questions from the public.  
• Inconsistency among the meeting procedures between local governments is a common source of complaints. | • To provide greater clarity for ratepayers and applicants for decisions made by council, it is proposed that the meeting procedures and standing orders for all local government meetings, including for public question time, are standardised across the State.  
• Regulations would introduce standard requirements for public question time, and the procedures for meetings generally. | Yes for public question time, and approval of unofficial Minutes, and for Deputations.  
Yes. Members of the public want their questions accurately asked, accurately reported, and properly answered. The answers should not be brushed off, or ignored by Staff or Council Members.  
Members of the public also often want their full deputation or a summary of their full deputation, included in the Minutes of the Ordinary Council Meeting. Businesses, lobby groups, Associations have got it (all financially motivated mind you. Some begging for funding), YET I |
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<td>have been denied several times. Supplied the Deputation or a summarised Deputation YET it was never included/attached to the future Official Minutes. If only a WA Minister for Local Government would amend that AND include my efforts –I have asked that. I put the extra effort and time in, YET Council Members snubbed it, AND local government staff were only too happy to blame Council Members for approving their Ordinary Council Meeting Minutes.</td>
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<td>Yes.</td>
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- Members of the public across all local governments would have the same opportunities to address council and ask questions.

2.7 Regional Subsidiaries
Local Government Reform – Consultation on Proposed Reforms

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<th>CURRENT REQUIREMENTS</th>
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<th>COMMENTS</th>
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| - Initiatives by multiple local governments may be managed through formal Regional Councils, or through less formal “organisations of councils”, such as NEWROC and WESROC.  
- These initiatives typically have to be managed by a lead local government.  
- In 2016-17, provisions were introduced to allow for the formation of Regional Subsidiaries. Regional Subsidiaries can be formed in line with the Local Government (Regional Subsidiaries) Regulations 2017.  
- So far, no Regional Subsidiary has been formed. | - Work is continuing to consider how Regional Subsidiaries can be best established to:  
  - Enable Regional Subsidiaries to provide a clear and defined public benefit for people within member local governments  
  - Provide for flexibility and innovation while ensuring appropriate transparency and accountability of ratepayer funds  
  - Where appropriate, facilitate financing of initiatives by Regional Subsidiaries within a reasonable and defined limit of risk  
  - Ensure all employees of a Regional Subsidiary have the same employment conditions as those directly employed by member local governments. | Agree.  
Agree.  
Agree.  
Unsure. They need to be reach of the Inspector and State Government Department. |
### Theme 3: Greater Transparency & Accountability

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<tr>
<td>3.1 Recordings and Live-Streaming of All Council Meetings</td>
<td>It is proposed that all local governments will be required to record meetings.</td>
<td>Support for Ordinary Council Meetings, and Special Council Meetings.</td>
</tr>
<tr>
<td>• Currently, local governments are only required to make written minutes of meetings.</td>
<td>• Band 1 and 2 local governments would be required to livestream meetings, and make video recordings available as public archives.</td>
<td></td>
</tr>
<tr>
<td>• While there is no legal requirement for livestreaming or video or audio recording of council meetings, many local governments now stream and record their meetings.</td>
<td>• Band 1 and 2 are larger local governments are generally located in larger urban areas, with generally very good telecommunications infrastructure, and many already have audio-visual equipment.</td>
<td></td>
</tr>
<tr>
<td>• Complaints relating to behaviours and decisions at meetings constitute a large proportion of complaints about local governments.</td>
<td>• Band 1 and 2 local governments would be required to livestream meetings, and make video recordings available as public archives.</td>
<td></td>
</tr>
<tr>
<td>• Local governments are divided into bands with the largest falling in bands 1 and 2, and smaller local governments falling bands 3 and 4. The allocation of local governments into bands is determined by The Salaries and Allowances Tribunal based on factors(^1) such as:</td>
<td>• Several local governments already use platforms such as YouTube, Microsoft Teams, and Vimeo to stream and publish meeting recordings.</td>
<td></td>
</tr>
<tr>
<td>o Growth and development</td>
<td>• Limited exceptions would be made for meetings held outside the ordinary council chambers, where audio recordings may be used.</td>
<td></td>
</tr>
<tr>
<td>o Strategic planning issues</td>
<td>• Recognising their generally smaller scale, typically smaller operating budget, and potential to be in more remote locations, band 3 and 4 local governments would be required to record and publish audio recordings, at a minimum. These local governments would still be encouraged to livestream or video record meetings.</td>
<td></td>
</tr>
<tr>
<td>o Demands and diversity of services provided to the community</td>
<td>• All council meeting recordings would need to be published at the same time as the meeting minutes. Recordings of all</td>
<td></td>
</tr>
<tr>
<td>o Total expenditure</td>
<td>YES. Video needed.</td>
<td></td>
</tr>
<tr>
<td>o Population</td>
<td>Yes. Caution here.</td>
<td></td>
</tr>
<tr>
<td>o Staffing levels.</td>
<td>Yes.</td>
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\(^1\) See page 3 of the [2018 Salaries and Allowance Tribunal Determination](#).
Local Government Reform – Consultation on Proposed Reforms

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<th>CURRENT REQUIREMENTS</th>
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<td></td>
<td>confidential items would also need to be submitted to the DLGSC for archiving.</td>
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3.2 Recording All Votes in Council Minutes

- A local government is only required to record which councillor voted for or against a motion in the minutes of that meeting if a request is made by an elected member at the time of the resolution during the meeting.
- The existing provision does not mandate transparency.
- To support the transparency of decision-making by councillors, it is proposed that the individual votes cast by all councillors for all council resolutions would be required to be published in the council minutes, and identify those for, against, on leave, absent or who left the chamber.
- Regulations would prescribe how votes are to be consistently minuted.

3.3 Clearer Guidance for Meeting Items that may be Confidential

- The Act currently provides broad definitions of what type of matters may be discussed as a confidential item.
- There is limited potential for review of issues managed as confidential items under the current legislation.
- Recognising the importance of open and transparent decision-making, it is considered that confidential meetings and confidential meeting items should only be used in limited, specific circumstances.
- It is proposed to make the Act more specific in prescribing items that may be confidential, and items that should remain open to the public.
- Items not prescribed as being confidential could still be held as confidential items only with the prior written consent of the Inspector.
- All confidential items would be required to be audio recorded, with those recordings submitted to the DLGSC.

3.4 Additional Online Registers

- Local governments are required to provide information to the community through annual reports, council minutes and the publication of information online.
- It is proposed to require local governments to report specific information in online registers on the local government’s website. Regulations would prescribe the information to be included.
## Current Requirements
- Consistent online publication of information can substitute for certain material in annual reports.
- Consistency in online reporting across the sector will provide ratepayers with better information.
- These registers supplement the simplification of financial statements in Theme 6.

## Proposed Reforms
- The following new registers, each updated quarterly, are proposed:
  - **Lease Register** to capture information about the leases the local government is party to (either as lessor or lessee)
  - **Community Grants Register** to outline all grants and funding provided by the local government
  - **Interests Disclosure Register** which collates all disclosures made by elected members about their interests related to matters considered by council
  - **Applicant Contribution Register** accounting for funds collected from applicant contributions, such as cash-in-lieu for public open space and car parking
  - **Contracts Register** that discloses all contracts above $100,000.

## Comments
- Need to check information on the register before it is changed. How/where able to do that?
- Yes.
- Yes.
- Yes.
- Yes.

### 3.5 Chief Executive Officer Key Performance Indicators (KPIs) be Published
- It is a requirement of the *Local Government Act 1995* that CEO performance reviews are conducted annually.
- The Model Standards for CEO recruitment and selection, performance review and termination require that a local government must review the performance of the CEO against contractual performance criteria.
- Additional performance criteria can be used for performance review by agreement between both parties.

- To provide for minimum transparency, it is proposed to mandate that the KPIs agreed as performance metrics for CEOs:
  - Be published in council meeting minutes as soon as they are agreed prior to (before the start of the annual period)
  - The KPIs and the results be published in the minutes of the performance review meeting (at the end of the period)
  - The CEO has a right to provide written comments to be published alongside the KPIs and results to provide context as may be appropriate (for instance, the impact of events in that year that may have influenced the results against KPIs).

- I would urge that some performance measures, AND
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<tr>
<td>KPI's of the Executive Team, Divisional Directors, needs to be published as well. Those KPI's need naming—not interested in their performance, want to know what KPI's they have been incentivised to do (to meet their expensive annual salaried contract). Too often their focus has remained on those measures/KPI's instead of what the metro local government really needs done.</td>
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### Theme 4: Stronger Local Democracy and Community Engagement

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| 4.1 Community and Stakeholder Engagement Charters                                    | - There is currently no requirement for local governments to have a specific engagement charter or policy.  
- Many local governments have introduced charters or policies for how they will engage with their community.  
- Other States have introduced a specific requirement for engagement charters. | - It is proposed to introduce a requirement for local governments to prepare a community and stakeholder engagement charter which sets out how local government will communicate processes and decisions with their community.  
- A model Charter would be published to assist local governments who wish to adopt a standard form. | Some have already done before, and updated them. Yet they still fall on to the public/community.  
Yes.                                                                                       |
| 4.2 Ratepayer Satisfaction Surveys (Band 1 and 2 local governments only)            | - Many local governments already commission independent surveying consultants to hold a satisfaction survey of residents/ratepayers.  
- These surveys provide valuable data on the performance of local governments.          | - It is proposed to introduce a requirement that every four years, all local governments in bands 1 and 2 hold an independently-managed ratepayer satisfaction survey.  
- Results would be required to be reported publicly at a council meeting and published on the local government’s website. | Caution, don’t believe it provides ‘valuable data’ often. Often popular answers (usually by the multi-choice set options), are confused for priority by local governments afterwards.  
Several companies have made a business of doing these surveys each year (Catalyst, Markyt) and get a nice commission annually from many local governments clients. Their surveys are substandard, AND often lead to crap results. There is very limited ‘valuable data’.  
If you do, then publish.                                                               |
<p>| 4.3 Introduction of Preferential Voting                                             |                                                                                                                                                                                                                     |                                                                                                 |</p>
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<tr>
<td>• The current voting method for local government elections is first past the post.</td>
<td>• Preferential voting is proposed be adopted as the method to replace the current first past the post system in local government elections.</td>
<td>What if the candidates are from the same political party? This is the problem that can result from this method.</td>
</tr>
<tr>
<td>• The existing first-past-the-post does not allow for electors to express more than one preference.</td>
<td>• In preferential voting, voters number candidates in order of their preferences.</td>
<td>No.</td>
</tr>
<tr>
<td>• The candidate with the most votes wins, even if that candidate does not have a majority.</td>
<td>• Preferential voting is used in State and Federal elections in Western Australia (and in other states).</td>
<td>This should not be considered, until candidate information regarding whether they are a Member of a major Political Party, or work for a Major Political Party is compulsory included.</td>
</tr>
<tr>
<td>• Preferential voting better captures the precise intentions of voters and as a result may be regarded as a fairer and more representative system. Voters have more specific choice.</td>
<td>• This provides voters with more choice and control over who they elect.</td>
<td>State and Federal Elections are dominated by Major Political Parties, AND State Government and Federal Government are real government, with real boundaries, and real structures, supposedly living up to real standards. Large difference to local municipal authorities.</td>
</tr>
<tr>
<td></td>
<td>• All other states use a form of preferential voting for local government.</td>
<td>Iffy. Can the voter give a 1, 0, 0, vote or do they have to number a certain amount of candidates? Plus what is the weighting to the votes. They may feel certain candidate are many times better than the other candidate, not merely one vote difference. So what, this is Western Australia. We do not want to do what goes on in NSW and Victoria. Where party</td>
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## Local Government Reform – Consultation on Proposed Reforms

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<td></td>
<td></td>
<td>political candidates have taken over local governments. Western Australia does not want that, and NEVER wants that.</td>
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### 4.4 Public Vote to Elect the Mayor and President

- The Act currently allows local governments to have the Presiding Member (the Mayor or President) elected either:
  - by the electors of the district through a public vote; or
  - by the council as a resolution at a council meeting.
- Mayors and Presidents of all local governments perform an important public leadership role within their local communities.
- Band 1 and 2 local governments generally have larger councils than those in bands 3 and 4.
- Accordingly, it is proposed that the Mayor or President for all band 1 and 2 councils is to be elected through a vote of the electors of the district.
- Councils in bands 3 and 4 would retain the current system.
- A number of Band 1 and Band 2 councils have already moved towards Public Vote to Elect the Mayor and President in recent years, including City of Stirling and City of Rockingham.

### 4.5 Tiered Limits on the Number of Councillors

- The number of councillors (between 5-15 councillors) is decided by each local government, reviewed by the Local Government Advisory Board, and if approved by the Minister.
- The Panel Report recommended electoral reforms to improve representativeness.
- It is proposed to limit the number of councillors based on the population of the entire local government.
- Some smaller local governments have already been moving to having smaller councils to reduce costs for ratepayers.
- The Local Government Panel Report proposed:
  - For a population of up to 5,000 – five councillors (including the President)
  - population of between 5,000 and 75,000 – five to nine councillors (including the Mayor/President)
  - population of above 75,000 – nine to fifteen councillors (including Mayor).
### CURRENT REQUIREMENTS

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<tr>
<td>A local government can make an application to be divided into wards, with councillors elected to those wards. Only about 10% of band 3 and 4 local governments currently have wards.</td>
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| It is proposed that the use of wards for councils in bands 3 and 4 is abolished. Wards increase the complexity of elections, as this requires multiple versions of ballot papers to be prepared for a local government’s election. In smaller local governments, the population of wards can be very small. These wards often have councillors elected unopposed, or elect a councillor with a very small number of votes. Some local governments have ward councillors elected with less than 50 votes. There has been a trend in smaller local governments looking to reduce the use of wards, with only 10 councils in bands 3 and 4 still having wards. |
| Ok with. Yes. |

### 4.7 Electoral Reform – Clear Lease Requirements for Candidate and Voter Eligibility

| A person with a lease in a local government district is eligible to nominate as a candidate in that district. A person with a lease in a local government district is eligible to apply to vote in that district. The City of Perth Inquiry Report identified a number of instances where dubious lease arrangements put to question the validity of candidates in local government elections, and subsequently their legitimacy as councillors. |

| Reforms are proposed to prevent the use of "sham leases" in council elections. Sham leases are where a person creates a lease only to be able to vote or run as a candidate for council. The City of Perth Inquiry Report identified sham leases as an issue. Electoral rules are proposed to be strengthened: |
| A minimum lease period of 12 months will be required for anyone to register a person to vote or run for council. Home based businesses will not be eligible to register a person to vote or run for council, because any residents are already the eligible voter(s) for that address. Clarifying the minimum criteria for leases eligible to register a person to vote or run for council. |

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Page 23 of 39
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<td></td>
<td>The reforms would include minimum lease periods to qualify as a registered business (minimum of 12 months), and the exclusion of home based businesses (where the resident is already eligible) and very small sub-leases.</td>
<td>What if the candidate owns many properties including in different suburbs? Important to say that in candidate published information BEFORE election. That includes properties across the myriad of Perth metro, regional local government boundary lines.</td>
</tr>
</tbody>
</table>

### 4.8 Reform of Candidate Profiles

- Candidate profiles can only be 800 characters, including spaces. This is equivalent to approximately 150 words.
- Further work will be undertaken to evaluate how longer candidate profiles could be accommodated.
- Longer candidate profiles would provide more information to electors, potentially through publishing profiles online.
- It is important to have sufficient information available to assist electors make informed decisions when casting their vote.

<table>
<thead>
<tr>
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<th>Yes.</th>
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<tbody>
<tr>
<td>Further work</td>
<td>Yes.</td>
</tr>
<tr>
<td>Evaluate</td>
<td>Yes.</td>
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<td>Information</td>
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<td>Electors</td>
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<td>Assisted</td>
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<td>Decisions</td>
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<td>Casting</td>
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### 4.9 Minor Other Electoral Reforms

- Other minor reforms are proposed to improve local government elections.
- Minor other electoral reforms are proposed to include:
  - The introduction of standard processes for vote recounts if there is a very small margin between candidates (e.g. where there is a margin of less than 10 votes a recount will always be required)
  - The introduction of more specific rules concerning local government council candidates’ use of electoral rolls.
**Theme 5: Clear Roles and Responsibilities**

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<tbody>
<tr>
<td><strong>5.1 Introduce Principles in the Act</strong></td>
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<tr>
<td>• The Act does not currently outline specific principles.</td>
<td>• It is proposed to include new principles in the Act, including:</td>
<td>Yes. Yet more is needed. They need a guaranteed seat at the Table. A guaranteed reserved spot on Council membership. Yes to tiers. Cautious approach to bands assigned. Feel too many in Perth metro are unnecessarily Tier 1, yet their populations are not enough. Genuine is needed, in a reasonable way—not merely online, or brief times. Yes.</td>
</tr>
<tr>
<td>• The Act contains a short “Content and Intent” section only.</td>
<td>• The recognition of Aboriginal Western Australians</td>
<td></td>
</tr>
<tr>
<td>• The Panel Report recommended greater articulation of principles</td>
<td>• Tiering of local governments (with bands being as assigned by the Salaries and Allowances Tribunal)</td>
<td></td>
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<tr>
<td></td>
<td>• Community Engagement</td>
<td></td>
</tr>
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<td></td>
<td>• Financial Management.</td>
<td></td>
</tr>
<tr>
<td><strong>5.2 Greater Role Clarity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• The Act provides for the role of council, councillor, mayor or president and CEO.</td>
<td>• The Local Government Act Review Panel recommended that roles and responsibilities of elected members and senior staff be better defined in law.</td>
<td>Ok, further consult and input. But who writes it? The CEO or Governance Staff. Self-serving can creep in. For example they don’t want time-hassles.</td>
</tr>
<tr>
<td>• The role of the council is to:</td>
<td>• It is proposed that these roles and responsibilities are further defined in the legislation.</td>
<td></td>
</tr>
<tr>
<td>o govern the local government’s affairs</td>
<td>• These proposed roles will be open to further consultation and input.</td>
<td></td>
</tr>
<tr>
<td>o be responsible for the performance of the local government’s functions.</td>
<td>• These roles would be further strengthened through Council Communications Agreements (see item 5.3).</td>
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Page 25 of 39
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<td></td>
<td></td>
<td>Ironically they often trade off the public/community WITH the Council Members. Focus of any time and effort becomes the individual Council Members AND NOT the community.</td>
</tr>
</tbody>
</table>

5.2.1 - Mayor or President Role

- It is proposed to amend the Act to specify the roles and responsibilities of the Mayor or President.
- While input and consultation will inform precise wording, it is proposed that the Act is amended to generally outline that the Mayor or President is responsible for:
  - Representing and speaking on behalf of the whole council and the local government, at all times being consistent with the resolutions of council
    - Facilitating the democratic decision-making of council by presiding at council meetings in accordance with the Act
    - Developing and maintaining professional working relationships between councillors and the CEO

- Ok.

- Can they at least acknowledge if they have concerns with a particular project, plan, policy.
- Some Mayors/Presidents should not be gagged in relation to certain ‘resolutions of Council’. They would be ingenuous. It is additionally ok for them to footnote a personal reservation, especially if they had attempted to change/vote against the past item. All of this wouldn’t happen often, at least allow the possibility for it TO KEEP THINGS REAL.
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<td></td>
<td>Performing civic and ceremonial duties on behalf of the local government</td>
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<tr>
<td></td>
<td>Working effectively with the CEO and councillors in overseeing the delivery of the services, operations, initiatives and functions of the local government.</td>
<td></td>
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### 5.2.2 - Council Role

- It is proposed to amend the Act to specify the roles and responsibilities of the Council, which is the entity consisting of all of the councillors and led by the Mayor or President.

- While input and consultation will inform precise wording, it is proposed that the Act is amended to generally outline that the Council is responsible for:
  - Making significant decisions and determining policies through democratic deliberation at council meetings
  - Ensuring the local government is adequately resourced to deliver the local government's operations, services and functions - including all functions that support informed decision-making by council
  - Providing a safe working environment for the CEO;
  - Providing strategic direction to the CEO;
  - Monitoring and reviewing the performance of the local government.

  **Input and consultation. Yes.**

- Currently, not many Council Members monitor and review the performance. Merely wave through Staff reports on that topic.
- If you can ensure the Council role of ‘monitor and review’ then great, please make it happen.

### 5.2.3 - Elected Member (Councillor) Role

- It is proposed to amend the Act to specify the roles and responsibilities of all elected councillors.
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|                      | • While input and consultation will inform precise wording, it is proposed that the Act is amended to generally outline that every elected councillor is responsible for:  
  ○ Considering and representing, fairly and without bias, the current and future interests of all people who live, work and visit the district (including for councillors elected for a particular ward)  
  ○ Positively and fairly contribute and apply their knowledge, skill, and judgement to the democratic decision-making process of council  
  ○ Applying relevant law and policy in contributing to the decision-making of the council  
  ○ Engaging in the effective forward planning and review of the local governments’ resources, and the performance of its operations, services, and functions  
  ○ Communicating the decisions and resolutions of council to stakeholders and the public  
  ○ Developing and maintaining professional working relationships with all other councillors and the CEO  
  ○ Maintaining and developing their knowledge and skills relevant to local government  
  ○ Facilitating public engagement with local government. | Yes to input and consultation.  
Yes.  
If they only could.  
Yes. Few do.  
Unsure of that. Fair facilitation is needed. Not protest groups, select groups, and publicity (profile building) pieces.  
2021 Note: zero engagement with public on WALGA led proposal of Council Member superannuation. Self-serving by many Council Members without the public knowing. |
### Local Government Reform – Consultation on Proposed Reforms

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<tr>
<td>• It is proposed that elected members should not be able to use their title (e.g. “Councillor”, “Mayor”, or “President”) and associated resources of their office (such as email address) unless they are performing their role in their official capacity.</td>
<td>Had assumed that was the industry/community standard.</td>
<td></td>
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#### 5.2.4 - CEO Role

• The Local Government Act 1995 requires local governments to employ a CEO to run the local government administration and implement the decisions of council.

• To provide greater clarity, it is proposed to amend the Act to specify the roles and responsibilities of all local government CEOs.

• While input and consultation will inform precise wording, it is proposed that the Act is amended to generally outline that the CEO of a local government is responsible for:
  - Coordinating the professional advice and assistance necessary for all elected members to enable the council to perform its decision-making functions
  - Facilitating the implementation of council decisions
  - Ensuring functions and decisions lawfully delegated by council are managed prudently on behalf of the council
  - Managing the effective delivery of the services, operations, initiatives and functions of the local government determined by the council
  - Providing timely and accurate information and advice to all councillors in line with the Council Communications Agreement (see item 5.3)
  - Overseeing the compliance of the operations of the local government with State and Federal legislation on behalf of the council

| COMMENTS | Provide timely and accurate information to the public, attentive public, interested public. Include that. |
### 5.3 Council Communication Agreements

- The Act provides that council and committee members can have access to any information held by the local government that is relevant to the performance of the member in their functions.
- The availability of information is sometimes a source of conflict within local governments.
- In State Government, there are written Communication Agreements between Ministers and agencies that set standards for how information and advice will be provided.
- It is proposed that local governments will need to have Council Communications Agreements between the council and the CEO.
- These Council Communication Agreements would clearly specify the information that is to be provided to councillors, how it will be provided, and the timeframes for when it will be provided.
- A template would be published by DLGSC. This default template will come into force if a council and CEO do not make a specific other agreement within a certain timeframe following any election.

### 5.4 Local Governments May Pay Superannuation Contributions for Elected Members

- Elected members are eligible to receive sitting fees or an annual allowance.
- Superannuation is not paid to elected members. However, councillors can currently divert part of their allowances to a superannuation fund.
- It is proposed that local governments should be able to decide, through a vote of council, to pay superannuation contributions for elected members. These contributions would be additional to existing allowances.

No. Self-serving. Plus rude to sneak it through in the midst of a pandemic.
It was a WALGA initiated idea, that local government staff were happy
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<tr>
<td>- Councils should be reflective and representative of the people living within the district. Local governments should be empowered to remove any barriers to the participation of gender and age diverse people on councils.</td>
<td></td>
<td>to shove through to please their select Council Members.</td>
</tr>
<tr>
<td>- Superannuation is widely recognised as an important entitlement to provide long term financial security.</td>
<td></td>
<td>Furthermore, we already have Council Members all over Perth signing up for committees to get extra allowances. Now you want to give them more money. No!</td>
</tr>
<tr>
<td>- Other states have already moved to allow councils to make superannuation contributions for councillors.</td>
<td></td>
<td>‘Long-term financial security’ why for them? Career Council Members, that is what it will lead to. How does that encourage sharing in the community? It doesn’t. Entrenching persons as Council Members for a long time is not helpful for Western Australia.</td>
</tr>
<tr>
<td>- Allowing council to provide superannuation is important part of encouraging equality for people represented on council – particularly for women and younger people.</td>
<td></td>
<td>No. NSW etc are Party-Political. Western Australia does not want that here.</td>
</tr>
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<td>Subjective, not sure it encourages equality. Crap reason.</td>
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<td></td>
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<td>Yet it does get difficult for anyone who is not ‘retired’ or ‘married/defacto relationship’ to put certain amounts of time in. It is easier if you are retired to have the free time to attend Council Officer any day of the week. It is easier if you have someone else to do due duties for you to save you private-life time while you serve on Council.</td>
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### Local Government Reform – Consultation on Proposed Reforms

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<td>• Providing superannuation to councillors recognises that the commitment to elected office can reduce a person's opportunity to undertake employment and earn superannuation contributions.</td>
<td>There are older Australians who are not retired, and single. No. Let us get real, a Council Member role is not a 5 day a week job. The general public has reasonable expectations of their time. An Agenda Briefing Meeting, an Ordinary Council Meeting, and an information meeting per month. Plenty of examples in the Perth metro area past decade of dual employed by being on Council plus State/Federal Member Parliament offices. Easy avenues there. Job hog–Two plum roles. Let’s get fair, share the wealth, share the opportunities.</td>
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### 5.5 Local Governments May Establish Education Allowances

| • Local government elected members must complete mandatory training. • There is no specific allowance for undertaking further education. | • Local governments will have the option of contributing to the education expenses for councillors, up to a defined maximum value, for tuition costs for further education that is directly related to their role on council. • Councillors will be able to decide on a policy for education expenses, up to a maximum yearly value for each councillor. Councils may also decide not to make this entitlement available to elected members. • Any allowance would only be able to be used for tuition fees for courses, such as training programs, diplomas, and university studies, which relate to local government. | Publish any courses and costs they do or have already done. Failure by some local governments already. Question. How long do you expect length of tenure for Council Members? I worry you are designing all this for two decades of service. |
### Local Government Reform – Consultation on Proposed Reforms

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<td></td>
<td>Where it is made available, this allowance will help councillors further develop skills to assist with making informed decisions on important questions before council, and also provide professional development opportunities for councillors.</td>
<td>How much monies to be misused by candidates only training themselves up for State/Federal Member of Parliament tilts? Who is paying for their ‘education’. Do they get free university and free TAFE? Former Prime-Ministers Bob Hawke, Paul Keating, phased that out. Need to be limits. Public rarely is consulted by Local Government, then see the Agenda Item on this subject. Shows you who decides.</td>
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#### 5.6 Standardised Election Caretaker period

- There is currently no requirement for a formal caretaker period, with individual councils operating under their own policies and procedures.
- This is commonly a point of public confusion.

- A statewide caretaker period for local governments is proposed.
- All local governments across the State would have the same clearly defined election period, during which:
  - Councils do not make major decisions with criteria to be developed defining ‘major’
  - Incumbent councillors who nominate for re-election are not to represent the local government, act on behalf of the council, or use local government resources to support campaigning activities.
  - There are consistent election conduct rules for all candidates.

  Careful criteria. Do not include ‘everything’. Caretaker period should be September–November of an October Election year.

  Ok.

  Yes.

#### 5.7 Remove WALGA from the Act
## Local Government Reform – Consultation on Proposed Reforms

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### 5.8 CEO Recruitment

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<td>Recent amendments introduced provisions to standardise CEO recruitment. The recruitment of a CEO is a very important decision by a local government.</td>
<td>It is proposed that DLGSC establishes a panel of approved panel members to perform the role of the independent person on CEO recruitment panels. Councils will be able to select an independent person from the approved list. Councils will still be able to appoint people outside of the panel with the approval of the Inspector.</td>
<td>Yes. Yes. Yes.</td>
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## LOCAL GOVERNMENT REFORM – CONSULTATION ON PROPOSED REFORMS

### Theme 6: Improved Financial Management and Reporting

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<th>CURRENT REQUIREMENTS</th>
<th>PROPOSED REFORMS</th>
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<tr>
<td><strong>6.1 Model Financial Statements and Tiered Financial Reporting</strong></td>
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<td>- The financial statements published in the Annual Report is the main financial reporting currently published by local governments.</td>
<td>- The Minister strongly believes in transparency and accountability in local government. The public rightly expects the highest standards of integrity, good governance, and prudent financial management in local government.</td>
<td>Yes.</td>
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<td>- Reporting obligations are the same for large (Stirling, Perth, Fremantle) and small (Sandstone, Wiluna, Dalwallinu) local governments, even though they vary significantly in complexity.</td>
<td>- It is critically important that clear information about the financial position of local governments is openly available to ratepayers. Financial information also supports community decision-making about local government services and projects.</td>
<td>Yes.</td>
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<td>- The Office of the Auditor General has said that some existing reporting requirements are unnecessary or onerous - for instance, information that is not relevant to certain local governments, or that is a duplicate of other published information.</td>
<td>- Local governments differ significantly in the complexity of their operations. Smaller local governments generally have much less operating complexity than larger local governments.</td>
<td>Yes.</td>
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<td></td>
<td>- The Office of the Auditor General has identified opportunities to improve financial reporting, to make statements clearer, and reduce unnecessary complexity.</td>
<td>Yes.</td>
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<td>- Recognising the difference in the complexity of smaller and larger local governments, it is proposed that financial reporting requirements should be tiered – meaning that larger local governments will have greater financial reporting requirements than smaller local governments.</td>
<td>Yes.</td>
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<td>- It is proposed to establish standard templates for Annual Financial Statements for band 1 and 2 councils, and simpler, clearer financial statements for band 3 and 4.</td>
<td>Yes.</td>
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<td></td>
<td>- <strong>Online Registers</strong>, updated quarterly (see item 3.4), would provide faster and greater transparency than current annual reports. Standard templates will be published for use by local governments.</td>
<td>Yes. But don’t delete past updates.</td>
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Local Government Reform – Consultation on Proposed Reforms

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<td></td>
<td>Simpler Strategic and Financial Planning (item 6.2)</td>
<td>would also improve the budgeting process.</td>
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### 6.2 Simplify Strategic and Financial Planning

- Requirements for plans are outlined in the Local Government Financial Management and Administration Regulations.
- There is also the Integrated Planning and Reporting (IPR) framework.
- While many councils successfully apply IPR to their budgeting and reporting, IPR may seem complicated or difficult, especially for smaller local governments.

- Having clear information about the finances of local government is an important part of enabling informed public and ratepayer engagement and input to decision-making.
- The framework for financial planning should be based around information being clear, transparent, and easy to understand for all ratepayers and members of the public.
- In order to provide more consistency and clarity across the State, it is proposed that greater use of templates is introduced to make planning and reporting clearer and simpler, providing greater transparency for ratepayers.
- Local governments would be required to adopt a standard set of plans, and there will be templates published by the DLGSC for use or adoption by local governments.

- It is proposed that the plans that are required are:
  - **Simplified Council Plans** that replace existing Strategic Community Plans and set high-level objectives, with a new plan required at least every eight years. These will be short-form plans, with a template available from the DLGSC
  - **Simplified Asset Management Plans** to consistently forecast costs of maintaining the local government’s assets. A new plan will be required at least every ten years, though local governments should update the plan regularly if the local government gains or disposes of major assets (e.g. land, buildings, or roads). A template will be provided, and methods of valuations will be simplified to reduce red tape
  - **Simplified Long Term Financial Plans** will outline any long term financial management and sustainability

Yes.

Possible.

OK.
### Local Government Reform – Consultation on Proposed Reforms

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| issues, and any investments and debts. A template will be provided, and these plans will be required to be reviewed in detail at least every four years | - A new **Rates and Revenue Policy** (see item 6.3) that identifies the approximate value of rates that will need to be collected in future years (referencing the Asset Management Plan and Long Term Financial Plan) – providing a forecast to ratepayers (updated at least every four years)  
- The use of simple, one-page **Service Proposals** and **Project Proposals** that outline what proposed services or initiatives will cost, to be made available through council meetings. These will become **Service Plans** and **Project Plans** added to the yearly budget if approved by council. This provides clear transparency for what the functions and initiatives of the local government cost to deliver. Templates will be available for use by local governments. | Yes.  
Yes.  
Yes. |

**6.3 Rates and Revenue Policy**

- Local governments are not required to have a rates and revenue policy.  
- Some councils defer rate rises, resulting in the eventual need to drastically raise rates to cover unavoidable costs – especially for the repair of infrastructure.

- The Rates and Revenue Policy is proposed to increase transparency for ratepayers by linking rates to basic operating costs and the minimum costs for maintaining essential infrastructure.  
- A Rates and Revenue Policy would be required to provide ratepayers with a forecast of future costs of providing local government services.  
- The Policy would need to reflect the Asset Management Plan and the Long Term Financial Plan (see item 6.2), providing a forecast of what rates would need to be, to cover unavoidable costs.  
- A template would be published for use or adaption by all local governments.

Yes.  
Yes.  
Yes.  
Yes.
### 6.4 Monthly Reporting of Credit Card Statements

- No legislative requirement.
- Disclosure requirements brought in by individual councils have shown significant reduction of expenditure of funds.

#### PROPOSED REFORMS
- The statements of a local government’s credit cards used by local government employees will be required to be tabled at council at meetings on a monthly basis.
- This provides oversight of incidental local government spending.

#### COMMENTS
- The [Local Government Panel Report](#) included this recommendation.

### 6.5 Amended Financial Ratios

- Local governments are required to report seven ratios in their annual financial statements.
- These are reported on the MyCouncil website.
- These ratios are intended to provide an indication of the financial health of every local government.

#### PROPOSED REFORMS
- Financial ratios will be reviewed in detail, building on work already underway by the DLGSC.
- The methods of calculating ratios and indicators will be reviewed to ensure that the results are accurate and useful.

#### COMMENTS
- Yes.
- Yes.

### 6.6 Audit Committees

- Local governments must establish an Audit Committee that has three or more persons, with the majority to be council members.
- The Audit Committee is to guide and assist the local government in carrying out the local government’s functions in relation to audits conducted under the Act.
- The Panel Report identified that Audit Committees should be expanded, including to provide improved risk management.

#### PROPOSED REFORMS
- To ensure independent oversight, it is proposed the Chair of any Audit Committee be required to be an independent person who is not on council or an employee of the local government.
- Audit Committees would also need to consider proactive risk management.
- To reduce costs, it is proposed that local governments should be able to establish shared Regional Audit Committees.
- The Committees would be able to include council members but would be required to include a majority of independent members and an independent chairperson.

#### COMMENTS
- Possible. If they are reasonable.
- Yes.
- Yes.
## 6.7 Building Upgrade Finance

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| - The local government sector has sought reforms that would enable local governments to provide loans to property owners to finance for building improvements. | - Reforms would allow local governments to provide loans to third parties for specific building improvements - such as cladding, heritage and green energy fixtures.  
- This would allow local governments to lend funds to improve buildings within their district.  
- Limits and checks and balances would be established to ensure that financial risks are proactively managed. |          |
| - This is not currently provided for under the Act.                                   |                                                                                                      |          |
| - The Local Government Panel Report included this recommendation.                    |                                                                                                      |          |

## 6.8 Cost of Waste Service to be Specified on Rates Notices

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| - No requirement for separation of waste changes on rates notice.                    | - It is proposed that waste charges are required to be separately shown on rate notices (for all properties which receive a waste service).  
- Disclosure will increase ratepayer awareness of waste costs.                       | Yes.                                               |
| - Disclosure will increase ratepayer awareness of waste costs.                       |                                                                                                      |          |
| - The Review Panel Report included this recommendation.                              |                                                                                                      |          |