

Women in Leadership

Targets for WA sport bodies



The WA Government last year announced that it would support WA's sport and recreation industry in its efforts to increase gender diversity, particularly with regards to women in leadership positions.

Where we want to be

The Women in Leadership target is for Boards to consist of **50 per cent female directors**. (For Boards with an uneven number of director positions, the final position can be male or female.)

Where we are now

A recent survey of sporting organisations carried out by the Department of Local Government, Sport and Cultural Industries (DLGSC) found that **42 per cent** of organisations achieve the target.

How we'll get there

DLGSC already has several initiatives underway – such as the Case for Change program and support materials – to help all WA sports bodies achieve the Women in Leadership target.

Details of these initiatives are available on DLGSC's website at <https://www.dlgsc.wa.gov.au/department/publications/publication/gender-diversity-case-for-change>

More information

Sporting organisations within category A to F funded under DLGSC's Industry Investment Program (IIP) and self sustaining organisations have three years to achieve the target.

There will be funding implications for organisations that do not achieve and maintain the Women in Leadership target. Organisations that do not achieve and maintain the target will have funding reduced to step 1 of the lower category until the target is achieved. For some organisations this will equate to a reduction in funding by 85%.

Some organisations, which under their constitution elect Board members on a four-year cycle, will need to establish an alternative timeframe in consultation with DLGSC to achieve the 50 per cent target.

